



Bambi Lake Retreat and Conference Center

3468 E Robinson Lake Rd. Roscommon, MI 48653

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Camp Student Missionary (CSM) Reference Form

Greetings,

An acquaintance of yours has recently applied for a CSM position at Bambi Lake Retreat and Conference Center and has given your name as a reference. We expect our CSMs to make a positive contribution to the moral and spiritual life of each person on camp while here. The strength of character, Christian testimony, and emotional maturity of a CSM is vitally important to the success of this ministry. We would appreciate any specific comments you might make which would help us determine the ability of the applicant to fill this position. All information will be held in strict confidence. **Please complete this entire form and return it to Bambi Lake at the address or email above.** Your full honesty is appreciated and necessary for us to obtain the highest quality CSMs for our campers. Thank you so much for your help! *Please use the back of this form for any additional comments that would help us better understand the applicant.*

Thomas Metz, Executive Director, Bambi Lake

CSM Reference

CSM Name: _____

Reference Giver Name: _____

1] How long have you known the applicant? _____

2] In what capacity have you known the applicant? (friend, pastor, employer, etc.) _____

3] How well do you feel that you know the applicant? very close rather well just casually

4] How does the applicant respond to authority? _____

5] How does the applicant respond to correction? _____

6] How does the applicant work with others? _____

7] Does the applicant have an inclination toward exclusive, absorbing friendships and/or relationships and crushes? _____

8] If you have (or had) a child of camper age(8-18), how would you feel having your child spend six days...

	<i>positive</i>	<i>comfortable</i>	<i>not sure</i>	<i>concerned</i>
...with the applicant as their counselor?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
...with the applicant as a moral example?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
...with the applicant as a spiritual leader?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

